

12. Employment in Carpentry Industry and Saw Mill Establishments

Notification No. KAE 24 LMW 2017 dated 30-12-2017

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Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9469 – 6537 = 2932 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025.

SCHEDULE

Sl. No	Class of Employment	WOOD WORK INCLUDING CARPENTRY INDUSTRY AND SAW MILL INDUSTRY									
		Minimum Rates of Wages									
		Zone-1		Zone-2		Zone-3		Zone-4			
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month		
Highly Skilled Workers											
1	Interior Decorator, Pattern Maker, Upholstry Maker and other High skilled work.	Basic	593.21	15423.40	VDA	135.32	3518.40	Total	728.53	18941.80	16841.71
Skilled Workers											
1	Carpenter (including furniture making & wood workers in building), Polish man, Upholstry worker Gr.II and other skilled work.	Basic	539.28	14021.27	VDA	135.32	3518.40	Total	674.60	17539.67	15630.50

Semi-Skilled Workers										
1	Assistant Carpenter, Packers, Assistant Polisher, Packing with wooden crates and other semi skilled work.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	625.57	16265.01	602.23	15658.03	580.00	15079.95	558.82	14529.40
Un-Skilled Workers										
	Learner / Apprentice , Manual Worker and other unskilled work.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	581.01	15106.23	559.78	14554.43	539.57	14028.90	520.32	13528.40
B. Saw Mill Industry										
	Skilled Workers: Machine Bench Operator /Maistry, Saw Sharpners, Circular operator and other skilled work.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	674.60	17539.67	648.92	16871.99	624.46	16236.11	601.17	15630.50
	Semi-Skilled Workers: Helper to Machine, Hand Sawyer and Logger, Trolleyman and other semi	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	625.57	16265.01	602.23	15658.03	580.00	15079.95	558.82	14529.40
	Un-Skilled Workers: Hamali, Helpers and other unskilled work.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	581.01	15106.23	559.78	14554.43	539.57	14028.90	520.32	13528.40

Office Staff and Drivers										
Sl. No.	Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
			Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	766.32	19941.40	738.70	19206.40	711.82	18507.40	686.20	17841.40
2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	728.53	18941.80	700.28	18207.35	673.38	17507.88	647.76	16841.71
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	674.60	17539.67	648.92	16871.99	624.46	16236.11	601.17	15630.50
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	625.57	16265.01	602.23	15658.03	580.00	15079.95	558.82	14529.40

5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.26	11036.03	404.25	10510.50	385.00	10010.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	581.01	15106.23	559.58	14554.43	539.57	14028.90	520.32	13528.40
6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	674.60	17539.67	648.92	16871.99	624.46	16236.11	601.17	15630.50
7	Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	625.57	16265.01	602.23	15658.03	580.00	15079.95	558.82	14529.40
8	Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	581.01	15106.23	559.78	14554.43	539.57	14028.90	520.32	13528.40

Zone – 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2 : Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone – 3: All District Head Quarters Other than the places mentioned in Zone – 1 and Zone -2

Zone – 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.